MISSISSIPPI LEGISLATURE REGULAR SESSION 2021

By: Representative Bain To: Appropriations

HOUSE BILL NO. 989

AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO INCREASE THE PAY SCALE FOR SWORN PERSONNEL OF THE MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. Section 45-1-12, Mississippi Code of 1972, is amended as follows:

45-1-12. (1) The salaries of all officers of the Mississippi Highway Safety Patrol who have completed the course of instruction in an authorized highway patrol training school on general law enforcement, and are serving as a sworn officer of the Highway Patrol in the enforcement of the laws of the State of Mississippi, including service in the driver's license division and the sworn officers of the Mississippi Bureau of Narcotics, shall be determined and paid in accordance with the scale for officers salaries as provided in this subsection:

Department of Public Safety Sworn Officers Salary Schedule

2021-2022 Fiscal Year and Thereafter

Rank	**Years of Experience**

	Less than 4	Over 4	Over 8	Over 12
Trooper	* * *			
	41,800			
Trooper FC		* * *		
		45,100		
Corporal			* * *	
			48,400	
Sergeant				* * *
				51,700

Rank	**Years of Experience**			
	Over 16	Over 20	Over 24	Over 29
Staff Sgt.	* * *			
	55,000			
Sr. Staff Sgt.		* * *		
		58,300		
Sgt. 1st Class			* * *	* * *
			58,300	64,900

Rank	**Years of Experience**					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
	58,300	61,600	64,900	68,200	71,500	74,800
Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
	68,200	71,500	74,800	78,100	81,400	84,700
Captain		* * *	* * *	* * *	* * *	* * *
		81,400	84,700	88,000	91,000	94,600

Major	* * *	* * *	* * *	* * *
	94,600	97,900	101,200	104,500
Lt. Colonel	* * *	* * *	* * *	* * *
	104,500	107,800	111,000	114,400
Colonel	* * *	* * *	* * *	* * *
	123,200	123,200	123,200	123,200

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

2021-2022 Fiscal Year and Thereafter

Rank	**Years of Experience**			
	Less than 4	Over 4	Over 8	Over 12
LE-Agent I	* * *			
	41,800			
LE-Agent II		* * *		
		45,100		
LE-Agent III			* * *	
			48,400	
LE-Agent IV				* * *
				51,700

Rank	**Years of Experience**			
	Over 16	Over 20	Over 24	Over 29
LE-Agent V	* * *			
	55,000			
LE-Agent VI		* * *		
		58,300		

Rank	**Years of Experience**					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
	68,200	71,500	74,800	78,100	81,400	84,700
Captain		* * *	* * *	* * *	* * *	* * *
		81,400	84,700	88,000	91,300	94,600
Major			* * *	* * *	* * *	* * *
			94,600	97,900	101,200	104,500
Lt. Colonel			* * *	* * *	* * *	* * *
			104,500	107,800	111,000	114,400
Colonel			* * *	* * *	* * *	* * *
			123,200	123,200	123,200	123,200

(2) All sworn officers in the Mississippi Highway Patrol and the Mississippi Bureau of Narcotics employed on a full-time basis shall be paid a salary in accordance with the above scale. The rank and years of experience of each sworn officer to be used in establishing the salary shall be determined by the rank and years of experience on July 1 of the current fiscal year.

(3) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Highway Patrol:

Rank	**Job Classes**
(a) Trooper	DPS-Highway Patrol Officer I
	LE-Investigator II

(b)	Trooper First Class	DPS-Highway Patrol Officer II
		LE-Investigator III
(c)	Corporal	DPS-Highway Patrol Officer III
		LE-Investigator IV
(d)	Sergeant	DPS-Highway Patrol Officer IV
		LE-Investigator V
(e)	Staff Sergeant	DPS-Highway Patrol Officer V
(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
		Tech Spec
(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
		DPS-Highway Patrol Officer VII
		DPS-Investigator I
		DPS-Supv. Driver Serv.
(h)	Lieutenant	DPS-Air Operations Officer
		DPS-Dir. Corr. Intelligence
		DPS-Dist. Executive Officer
		DPS-Regional Supv. Driver. Serv.
		DPS-Branch Director
		LE-Dir/Training
		LE-Dist. Investigator
(i)	Captain	DPS-Staff Officer (MHP)
(j)	Major	DPS-Bureau Director II
(k)	Lt. Colonel	DPS-Deputy Administrator;
		DPS-Chief of Staff
(l)	Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

(4) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Bureau of Narcotics:

Rank	**Job Classes**
(a) Agents	LE-Agent I
	LE-Agent II
	LE-Agent III
	LE-Agent IV
	LE-Agent V
	LE-Agent VI
(b) Lieutenant	BN-District Investigator (LT)
(c) Captain	BN-District Commander
(d) Major	BN-Bureau Director II
	Office Director I
(e) Lt. Colonel	BN-Deputy Administrator
(f) Colonel	Director, Bureau of Narcotics

(5) In any fiscal year after July 1, 2015, in the event the Legislature provides across-the-board salary increases to state employees whose compensation is paid from the State General Fund and subject to specific appropriation therefor by the Legislature, the State Personnel Board shall revise the salary scale above to provide the same percentage or dollar amount increase as has been appropriated for other state employees.

(6) It shall be the duty of the Mississippi Department of Public Safety to file with the Legislative Budget Office and the State Fiscal Officer such data and information as may be required to enable the said Legislative Budget Office and State Fiscal Officer to budget and distribute the funds necessary to compensate the sworn officers of the Department of Public Safety according to the requirements of the salary scale. Such data and information so filed may be revised from time to time as necessitated to reflect the current number and experience of sworn officers employed by the department.

SECTION 2. This act shall take effect and be in force from and after July 1, 2021.