MISSISSIPPI LEGISLATURE REGULAR SESSION 2021

By: Representative Massengill

To: Judiciary B;
Appropriations

HOUSE BILL NO. 16

AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO INCREASE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. Section 45-1-12, Mississippi Code of 1972, is amended as follows:

45-1-12. (1) The salaries of all officers of the Mississippi Highway Safety Patrol who have completed the course of instruction in an authorized highway patrol training school on general law enforcement, and are serving as a sworn officer of the Highway Patrol in the enforcement of the laws of the State of Mississippi, including service in the driver's license division and the sworn officers of the Mississippi Bureau of Narcotics, shall be determined and paid in accordance with the scale for officers salaries as provided in this subsection:

Department of Public Safety Sworn Officers Salary Schedule

2021-2022 Fiscal Year and Thereafter

Rank **Years of Experience**

	Less than 4	Over 4	Over 8	Over 12
Trooper	* * *49,140			
Trooper FC		* * *52,230		
Corporal			* * *55,320	
Sergeant				* * *58,410

Rank **Years of Experience**

	Over 16	Over 20	Over 24	Over 29
Staff Sgt.	* * *61,500			
Sr. Staff Sgt.		* * *64,590		
Sgt. 1st Class			* * *67,680	* * * 70,770

Rank **Years of Experience**

	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
Master Sgt.	* * * 64,590	* * * 67,680	* * * 70,770	* * * 73,860	* * * 76,950	* * * 80,040
Lieutenant	* * * 73,860	* * * 76,950	* * * 80,040	* * * 83,130	* * * 86,220	* * * 89,310
Captain		* * * 86,220	* * * 89,310	* * * 92,400	* * * 95,490	* * * 98,580
Major			* * * 98,580	* * * 101,670	* * * 104,760	* * * 107,850
Lt. Colonel			* * * 107,850	* * * 110,940	* * * 114,030	* * * 117,120
Colonel			* * * 125,360	* * * 125,360	* * * 125,360	* * * 125,360

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

2021-2022 Fiscal Year and Thereafter

Rank	**Years of Experience**			
	Less than 4	Over 4	Over 8	Over 12
LE-Agent I	* * *49,140			
LE-Agent II		* * *52,230		
LE-Agent III			* * *55,320	
LE-Agent IV				* * *58,410

Rank	**Years of Experience**			
	Over 16	Over 20	Over 24	Over 29
LE-Agent V	* * *61,500			
LE-Agent VI		* * *64,590		

Rank	**Years of Experience**					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
	73,860	76,950	80,040	83,130	86,220	89,310
Captain	* * *	* * *	* * *	* * *	* * *	
	86,220	89,310	92,400	95,490	98,580	
Major	* * *	* * *	* * *	* * *		
	98,580	101,670	104,760	107,850		
Lt. Colonel		* * *	* * *	* * *	* * *	
		107,850	110,940	114,030	117,120	
Colonel			* * *	* * *	* * *	* * *
			125,360	125,360	125,360	125,360

(2) All sworn officers in the Mississippi Highway Patrol and the Mississippi Bureau of Narcotics employed on a full-time basis shall be paid a salary in accordance with the above scale. The rank and years of experience of each sworn officer to be used in establishing the salary shall be determined by the rank and years of experience on July 1 of the current fiscal year.

(3) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Highway Patrol:

Rank	**Job Classes**
(a) Trooper	DPS-Highway Patrol Officer I
	LE-Investigator II
(b) Trooper First Class	DPS-Highway Patrol Officer II
	LE-Investigator III
(c) Corporal	DPS-Highway Patrol Officer III
	LE-Investigator IV
(d) Sergeant	DPS-Highway Patrol Officer IV
	LE-Investigator V
(e) Staff Sergeant	DPS-Highway Patrol Officer V
(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
	Tech Spec
(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
	DPS-Highway Patrol Officer VII
	DPS-Investigator I

	DPS-Supv. Driver Serv.
(h) Lieutenant	DPS-Air Operations Officer
	DPS-Dir. Corr. Intelligence
	DPS-Dist. Executive Officer
	DPS-Regional Supv. Driver. Serv.
	DPS-Branch Director
	LE-Dir/Training
	LE-Dist. Investigator
(i) Captain	DPS-Staff Officer (MHP)
(j) Major	DPS-Bureau Director II
(k) Lt. Colonel	DPS-Deputy Administrator;
	DPS-Chief of Staff
(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

(4) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Bureau of Narcotics:

Rank	**Job Classes**
(a) Agents	LE-Agent I
	LE-Agent II
	LE-Agent III
	LE-Agent IV
	LE-Agent V
	LE-Agent VI
(b) Lieutenant	BN-District Investigator (LT)

(c)	Captain	BN-District Commander
(d)	Major	BN-Bureau Director II
		Office Director I
(e)	Lt. Colonel	BN-Deputy Administrator
(f)	Colonel	Director, Bureau of Narcotics

(5) In any fiscal year after July 1, 2015, in the event the Legislature provides across-the-board salary increases to state employees whose compensation is paid from the State General Fund and subject to specific appropriation therefor by the Legislature, the State Personnel Board shall revise the salary scale above to provide the same percentage or dollar amount increase as has been appropriated for other state employees.

(6) It shall be the duty of the Mississippi Department of Public Safety to file with the Legislative Budget Office and the State Fiscal Officer such data and information as may be required to enable the said Legislative Budget Office and State Fiscal Officer to budget and distribute the funds necessary to compensate the sworn officers of the Department of Public Safety according to the requirements of the salary scale. Such data and information so filed may be revised from time to time as necessitated to reflect the current number and experience of sworn officers employed by the department.

SECTION 2. This act shall take effect and be in force from and after July 1, 2021.